

# BSNL EMPLOYEES UNION

**Recognised Union in BSNL**

**(Registered Under Indian Trade Union Act 1926. Regn.No.4896)**

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**V.A.N. Namboodiri**  
**General Secretary**

BSNLEU / 522 (CL)

15.06.2009

To

**Shri D.P. De,**  
**GM (Estt), BSNL – CO,**  
**Bharat Sanchar Bhawan**  
**New Delhi – 110001**

Sir,

Sub: **Revision of wages of casual labour – req.**

I wish to bring the following to your kind notice, on the subject mentioned above.

The revision of the wages of the Casual Mazdoors and that of the Temporary status Mazdoors working in BSNL, are over due. It is a matter of serious concern that the casual labour deployed in BSNL are continued to be paid very low wages without any revision, even though the wages of casual workers being engaged in other organizations have already been revised.

The Ministry of Labour, vide it's notification dated 20<sup>th</sup> May, 2009, has revised the wages of various categories of workers. According to this notification, the wages of unskilled worker stands revised at Rs.180/- per day.

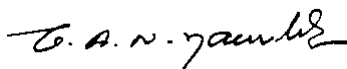
Whereas, the wages being paid to a casual labour engaged by BSNL comes to only Rs.85/-. This is an injustice, to say the least. Hence, it is requested that the wages of Casual Mazdoors and Temporary Status Mazdoors may kindly be revised without further delay.

As regards the issue of revision of wages of casual Mazdoors is concerned, a question arises as to whether it is to be done on the basis of CDA scale or IDA scale. In this regard I would like to invite your kind attention to the DoT letter no.269-11/98-STN-11 dated 15.09.98. Therein it is stated that all the casual labourers working in the Department may be paid wages at the rate of the 1/30<sup>th</sup> of pay at the minimum of the relevant pay scale. Since BSNL is following IDA pay scales, the wages of the Casual Mazdoors and Temporary Status Mazdoors working in BSNL, may also be fixed with reference to the minimum of the IDA pay scale which is in vogue in BSNL.

I request you to kindly issue early order in this regard.

Thanking You,

*Yours Sincerely,*



**[V.A.N. Namboodiri]**  
**General Secretary**