भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprises)

D.P. De
General Manager (Estt.)
Tel Nos. 011-23734050
011-23037256
FAX No. 011-23734051

D.O. No. 250-7/2007-Pers-III
Dated 4-5-2009

Dear Shri

I have been receiving complaints from individuals/ employee Unions regarding improper implementation of the Employees transfer policy issued by BSNL Corporate Office vide No. 6-1/2007-Restrg. dated 7th May & 13th August 2008.

I have been informed that following types of problems are being encountered:-

i) Transfers and postingsof staff in a random manner without seeking options or without following the criteria mentioned in the transfer policy (Section D, para 13 (IV)].

ii) Transferring employees en-mass in between educational session [Section A, para 6 (b)].

iii) Continuation of staff in rural/ unpopular stations identified as tenure stations beyond tenure period [Section D, para 13 (iv)].

iv) Arbitrary fixation of maximum upper age limit for transfers [Section D, Para 13 (iii)], etc.

The transfer policy has been formulated and issued with the approval of the competent authority in BSNL and needs to be followed by all field units.

I seek your kind cooperation in monitoring for proper implementation of the transfer policy.

With warm regards,

Yours Sincerely

(D.P. De)

All CGMs (by name)

Shri _____,
Chief General Manager,
_____ Telecom Circle,
_____.

D/c