

WORKERS WILL ISOLATE THOSE WHO SUPPORT MANAGEMENT OFFER ON WAGE REVISION

Reports are being received from many centres that the circle/SSA officers are compelling the employees to sign an option/willingness in support of the management proposal on wage revision.

BSNL Management has offered 30% fitment and four months basic pay as interim relief. The staff side has completely rejected the offer as inadequate and walked out from the committee protesting against the negative attitude of the management and delay in settlement of wage revision.

The call of BSNLEU/ United Forum to observe Fast on Duty on 24th April 2009 as a protest against the negative attitude of management was a complete success as per the reports received from the fields.

The seven unions including BSNLEU which are part of the United Forum have given a call for two days strike for 19-20th May 2009 on the following demands:

- Immediate Settlement of Wage revision of Non –Executives.
- Fitment on par with top executives, on pay +78.2% pay.
- Five year periodicity.
- Interim relief @50% of pay or Rs 3000/- whichever is more, from 1-1-2007.
- HRA on Govt. rates w.e.f. 1-9-2008.
- Annual Increment @ 5% on basic pay.
- Benefit of two increments on Promotion.
- Pensionary Benefits on par with CG Employees.
- Pension scheme for BSNL recruits.
- 50% IDA Merger for Pensioners.
- Allowances, perks on par with executives.
- Casual/Contract labour wages on par with minimum of same grade of non – executives.

The demands are fully justified and have caught the imagination of the workers.

Naturally, the management is making a propaganda that BSNLEU is taking an adamant position without accepting the offer made by management. It wants to directly contact the workers and pressurise them to accept its offers. This itself establishes that it is trying to trap the workers by giving a bait as already pointed out by us.

Unfortunately, the leaders of certain non-recognised unions are also propagating the benefits of the offer of the management and asking them to send telegrams etc. to management accepting the offer. This is suicidal and completely against the interest of the workers. There are not only interim relief and fitment, but there are many other demands like upgradation of scales, perks, allowances, pensioners issues, casual/contract workers wages etc. etc. The management wants to avoid all these and make an agreement so that the unions can not raise these issues later. We should not fall in to this dangerous trap.

Leaders and workers of United Forum are requested to explain all these issues and prepare the employees for the two days strike on 19-20 May 2009 to ensure that the non-executives get justice which has been denied to them all these years.