

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU/ 422 (Wage)

10.04.2012

To

Shri A.N. Rai,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Wage Revision for Non-Executives in BSNL with effect from 1-1-2012—Request—Req.**

The previous wage revision for the non-executives in BSNL was implemented with effect from 1-1-2007, based on the DPE guidelines in force. As per the DPE order No.2(7)/06-DPE(WC)-GL VI dated 01-05-2008, the Administrative Ministries/Departments concerned with the CPSEs can take a decision on a case by case basis for the periodicity of wage settlement below 10 years but not less than 5 years, with the approval of their Minister. This order was with reference to the wage revision effective from 1-1-2007.

The wage revision agreement signed by the BSNL management and the representative union on 07-05-2010 for revising the wages of the non-executive employees with effect from 1-1-2007 did not specify any periodicity for the said wage revision and only mentioned that the period of the validity of the said agreement would be co-terminus with the period of wage revision of executive employees of BSNL.

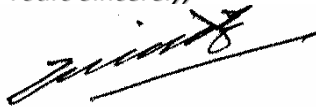
In this connection it is submitted that in the case of Coal India, five year wage revision is being implemented and the wages of the employees of Coal Industry have been revised with effect from 1-7-2006 previously and again from 1-7-2011 now.

Hence it is requested to cause necessary action for initiating the process of wage revision with effect from 1-1-2012 on the basis of 5 year periodicity, both for the non-executives and executives in BSNL.

We shall be thankful for considering this request.

Thanking you,

Yours Sincerely,



(P. Abhimanyu)
General Secretary