

CONFIDENTIAL



BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
Eastern Court, Janpath, New Delhi - 110 001

No. BSNL/38-1/SR/Recit./2009

Dated: 24th April 2009

Sub:- Wage Revision for non-executive employees in BSNL.

Minutes of the meeting of the Committee

To further discuss various issues relating to wage negotiation of non-executive employees a meeting of official and staff side members of the committee was held on 22.04.09 in Committee Room, 2nd Floor, Eastern Court, New Delhi. Following members attended the meeting.

Members of the Committee:


Official side S/Shri	Staff side S/Shri
1. R.K. Batra, PGM (IR)	1. V.A.N. Namboodiri, GS BSNLEU
2. Smt. A. Panda, GM (EF&Taxation)	2. P. Abhimanyu
3. D.P.De, GM (Estt.)	3. V. Subburaman
4. P.K. Purwar, GM (CA)	4. R. Venkataraman
5. Smt. Anima Roy, DGM (SR)	5. P. Asoka Babu
6. A.K. Gautam, DGM (DE)	6. B.R. Jakhata
7. C.P.S. Verma, AGM (Recit.I)	7. Hari Singh
8. L.M. Kandpal, AGM (SR-III)	8. Devi Prasad Patwa
	9. K.R. Yadav
	10. Hakam Singh
	11. M.K. Dasgupta

2. The staff side in this meeting again emphasized strongly that all the members should attend the meeting.

3. Following issues were discussed.

HRA-CCA - The staff side said that the issue of revision of HRA for non-executives as per latest classification of cities has not been done till date. They pointed out that the matter was decided in the 2nd exploratory meeting held on 15.12.2008. They read out the para 7 of minutes dated 19.02.2009 as follows:

"**HRA and CCA:** Issue of HRA and CCA is not in the purview of wage revision committee. HRA and CCA for BSNL absorbed employees are being paid as per central government rules. The staff side wanted the increased HRA/CCA as per 6th CPC to be implemented early."


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The staff side demanded that HRA may be paid to them as per orders issued by the Central Government. Since as per minutes dated 19.2.2009 it has been mentioned that the matter is not in the purview of wage revision committee, GM (Estt) was requested to examine the matter. GM (Estt.) assured that he will examine this issue and get it processed through Establishment Branch.

Interim Relief - The staff side reiterated their demand for payment of salary advance to the tune of four month's basic pay plus dearness pay. The official side mentioned that in the previous meeting three month's basic pay was offered on the basis of calculations circulated in the meeting. The staff side was not satisfied and reiterated the demand of four month's basic pay plus dearness pay.

4. During the course of meeting AGM (SR) handed over one letter from Director (HRD) to GS, BSNLEU. The GS read out the letter in the meeting. The staff side said that proposals of salary advance and fitment benefits as mentioned in the above letter have already been offered to them by Wage Negotiation Committee in the previous meetings also and nothing new has been offered in this letter. They further added that the wage negotiation committee is not agreeing to their demands and the management is also not considering the same favourably. They walked out in protest.


(C.P.S. Verma) 24/1/09
AGM (Recl.I)

Members of the Committee

Copy for information to:

PPS to Director (HRD).

