

BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chandra Mathur Lane,
Janpath, New Delhi-110 001

F. No. BSNL/39-6/SR/2008

Dated, the 23rd September, 2009

To

1. All CGMs, BSNL
2. GM (CA), BSNL C.O.

**Sub: Facility of 'Deduction of union subscription' to all the applicant unions in BSNL
- stoppage of union subscription regarding**

Reference this office letter of even number dated 4th June, 2008 regarding extension of the facility of deduction of union subscription in favour of all the applicant unions in BSNL. One of the conditions of deduction of union subscription is that any change / stoppage of union subscription is permissible twice a year, i.e. during the period 16 December to 15 January and 16 June to 15 July.

2. Certain developments have taken place in the recent past which has necessitated review of these guidelines. Accordingly, in partial modification of the above instructions, it has been decided that any request for stoppage of union subscription only may be permitted from a date other than the dates mentioned above in case 50% or more subscribers of a union in a particular unit seek stoppage of union subscription in that particular unit. However, any switchover from one union to another or option to join a new union will continue to be twice a year only, i.e. during the period 16 December to 15 January and 16 June to 15 July.

Sd/-
(Satish Wadhwa)
AGM(SR-II), BSNL CO

Copy for information to:-

1. PPS to CMD, BSNL
2. PPS to Director (HR), BSNL C.O.
3. General Secretary, BSNL Employees Union
4. General Secretaries of all the applicant unions in BSNL.
5. Guard file.