



BHARAT SANCHAR NIGAM LTD.
(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
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New Delhi-110 001

No. BSNL/5-1/SR/2006/Vol.II (iii)

Dated, the 12th December, 2006

To

**CGM, BSNL,
Gujarat Telecom Circle,
Ahmadabad.**

Sub: Conduct of third membership verification for election of a majority representative union of non-executive employees in BSNL –regarding

Ref: Gujarat Circle letter no. Genl/U/Verifn/C&D/06-07/II/07 dt. 2.12.2006

With reference to your office letter referred to above, the issues raised therein are clarified as follows :-

- (a) The officials who are on deputation / training can cast their votes through postal ballot, but the officials going on leave of any kind cannot cast their votes through postal ballot.
- (b) During the meetings with the union representatives, the do's and don'ts, which can be finalised keeping in mind the local requirements & office discipline, in relation to the membership verification can be brought to their notice. In case any employee is found violating the same, action can be initiated against the employee concerned under BSNL CDA Rules, 2006.
- (c) Police security during the process of elections and counting is need based.

(Satish Wadhwa)
ADG (SR-II), BSNL C.O.