



No. BSNL/5-1/SR/2008

Dated, the 26th November, 2008

To

1. All CGMs, BSNL
2. GMs – Pers. / Admn., BSNL C.O.

Sub: **Conduct of 4th membership verification process in BSNL - preparation of revised Electoral Rolls regarding**

On the issue of preparation of electoral rolls of non-executive employees in connection with conduct of 4th membership verification, a reference is invited to Para 2.2 (v) of the compendium on “**Procedure for electing a majority representative union through secret ballot**” which envisages that “Employees whose Presidential order for absorption is yet to be issued due to whatever reason or the employees who are working in BSNL but have not taken absorption are not eligible to cast vote and their names should not be included in the electoral rolls.”

2. Pursuant to issue of this compendium, a query has been raised as to whether the names of the following categories of employees be included in the electoral rolls for the current membership verification –

- TSMs who have been regularized on or after 1.10.2000 and whose names were included in the last membership verifications; and
- employees facing disciplinary proceedings or undergoing punishment (except in cases of imposition of penalty of dismissal/compulsory retirement etc.) and who have opted for absorption in BSNL.

3. After considering the issues in their entirety, it has been decided that since the names of such employees had already been included in the previous membership verifications, their names shall continue to be included in the electoral rolls for the current membership verification, as well.

Yours faithfully,

(Shakeel Ahmad)
GM (SR), BSNL CO

Copy for information to :

1. PPS to Director (HRD), BSNL C.O.
2. All CGMs, BSNL.
3. Members of the Core Group.
4. All applicant unions.
5. Guard file.