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**BHARAT SANCHAR NIGAM LTD**

(A GOVERNMENT OF INDIA ENTERPRISE)  
% GM (SP), BSNL C.O. &  
Chief Returning Officer  
4<sup>th</sup> floor, Bharat Sanchar Bhavan,  
Janpath, New Delhi-110 001

No. GM (SP)/CRO/2008

Dated, the 3<sup>rd</sup> December, 2008

To

General Secretary,

All India Backward Classes Telecom Employees Sangthan / Bahujan Trade Union of BSNL / Bhartiya Telecom Employees Union (BSNL) / BSNL Association of Telecom Mechanics / BSNL Employees Congress / BSNL Employees Sangh / BSNL Employees Union / BSNL Mazdoor Sangh / BSNL National Telecom Staff Union / BSNL Pattali Employees Welfare Association / BSNL Workers Rashtriya Union / National Federation of Telecom Employees BSNL / National Union of BSNL Workers (FNTO) / Telecommunication Employees Progressive Union.

Sub:

Finalisation of ballot paper including election symbols for conducting 4<sup>th</sup> membership verification through secret ballot on 21.1.2009 – regarding

Kindly find enclosed herewith a copy of draft sample ballot paper finalized on the basis of the election symbols submitted by the eligible unions which will be participating in the 4<sup>th</sup> membership verification process for electing a majority representative union of non-executive employees in BSNL. It is requested that the comments of your union, if any, on the enclosed sample ballot paper may be submitted in my chamber latest by 17.00 hrs. of 10<sup>th</sup> December, 2008. In case no comments are received from your union by the stipulated time and date, it will be presumed that your union agrees to the contents as well as presentation of your union symbol in the ballot paper.

*Pradeep Nagpal*  
3/12/08

(Pradeep Nagpal)  
GM (SP), BSNL C.O. &  
Chief Returning Officer

Encl: Sample ballot paper

Copy for information to :

1. CLC(C), Shram Shakti Bhawan, 5<sup>th</sup> Floor, New Delhi.
2. PS to Director (HRD), BSNL Board
3. DDG (SR), BSNL C.O.

**(Final Sample Ballot Paper for 4th membership verification)**

Polling Station Name & No. \_\_\_\_\_


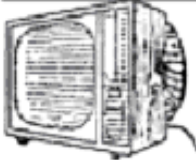





Ballot Sl. No. \_\_\_\_\_

Voter List No. \_\_\_\_\_

Signature of Employee \_\_\_\_\_

..... Perforations.....

Sl.No	NAME OF UNION	SYMBOL
1.	ऑल इंडिया बैकवर्ड क्लासेज टेलीकॉम इम्पलाइज संघठन (एआईबीसीटीईएस) ALL INDIA BACKWARD CLASSES TELECOM EMPLOYEES SANGHATAN (AIBCTES)	
2.	बहुजन ट्रेड यूनियन ऑफ बीएसएनएल (बीटीयू बीएसएनएल) BAHUJAN TRADE UNION OF BSNL (BTU BSNL)	
3.	भारतीय टेलीकॉम इम्पलाइज यूनियन (बीएसएनएल) BHARTIYA TELECOM EMPLOYEES UNION (BSNL) [BTEU (BSNL)]	
4.	बीएसएनएल एसोसिएशन ऑफ टेलीकॉम मैकेनिक्स (बीएसएनएल एटीएम) BSNL ASSOCIATION OF TELECOM MECHANICS (BSNL ATM)	
5.	बीएसएनएल इम्पलाइज कांग्रेस (बीएसएनएल ईसी) BSNL EMPLOYEES CONGRESS (BSNL EC)	 BSNL EMPLOYEES CONGRESS
6.	बीएसएनएल इम्पलाइज संघ (बीएसएनएल ईएस) BSNL EMPLOYEES SANGH (BSNL ES)	 BSNL ES

7.	<b>बीएसएनएल इम्पलाइज यूनियन (बीएसएनएल ईयू)</b> <b>BSNL EMPLOYEES UNION (BSNL EU)</b>	
8.	<b>बीएसएनएल मजदूर संघ (बीएसएनएल एमएस)</b> <b>BSNL MAZDOOR SANGH (BSNL MS)</b>	
9.	<b>बीएसएनएल नेशनल टेलीकम्युनिकेशन स्टाफ यूनियन (बीएसएनएल एनटीएसयू)</b> <b>BSNL NATIONAL TELECOMMUNICATION STAFF UNION (BSNL NTSU)</b>	
10.	<b>बीएसएनएल पट्टाली इम्पलाइज वेल्फेयर एसोसिएशन (बीएसएनएल पीईडब्ल्यूए)</b> <b>BSNL PATTALI EMPLOYEES WELFARE ASSOCIATION (BSNL PEWA)</b>	
11.	<b>बीएसएनएल वर्कर्स राष्ट्रीय यूनियन (बीएसएनएल डब्ल्यूआरयू)</b> <b>BSNL WORKERS RASHTRIYA UNION (BSNL WRU)</b>	
12.	<b>नेशनल फेडरेशन ऑफ टेलीकॉम इम्पलाइज बीएसएनएल (एनएफटीई बीएसएनएल)</b> <b>NATIONAL FEDERATION OF TELECOM. EMPLOYEES BSNL(NFTE BSNL)</b>	 BSNL
13.	<b>नेशनल यूनियन ऑफ बीएसएनएल वर्कर्स (एफ एन टी ओ)</b> <b>NATIONAL UNION OF BSNL WORKERS (FNTO)</b>	
14.	<b>टेलीकम्युनिकेशन्स इम्पलाइज प्रोग्रेसिव यूनियन (टीईपीयू)</b> <b>TELECOMMUNICATION EMPLOYEES PROGRESSIVE UNION (TEPU)</b>	