



BHARAT SANCHAR NIGAM LTD.
(A GOVERNMENT OF INDIA ENTERPRISE)
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No. BSNL/5-1/SR/2006/Vol.II (ii)

Dated, the 12th December, 2006

To

- 1. All CGMs, BSNL**
- 2. DDG (Pers.), BSNL C.O.**

Sub: Conduct of third membership verification for election of a majority representative union of non-executive employees in BSNL – Casting of votes regarding

In terms of 'Procedure for conducting membership verification ...' circulated vide this office letter of even number dated 6th November, 2006, under Para 9 (iv), it has been mentioned that on entry of a voter, the first polling officer will check his identity and when his bona-fides are established, the second polling officer will put a mark on his left hand forefinger (or thumb in case forefinger is missing) with the indelible ink.

2. It has been reported by some Circles that on account of municipality / assembly elections in some parts, a mark has already been put on the forefinger of the left hand of the employees in that constituency. Hence, there is a need to distinguish such employees from the mainstream.

3. Keeping this in mind, it has been decided that in the first place, indelible ink mark shall be put on the left hand forefinger / index finger (or thumb in case forefinger is missing) of the voter, but in areas where elections have taken place in the recent past, the indelible ink mark shall be put on the middle finger of left hand (or thumb in case middle finger is missing), irrespective of the fact whether the employee has voted in the municipality / assembly elections and a mark is already there on his forefinger or not.

(Satish Wadhwa)
ADG (SR-II), BSNL C.O.

Copy for information to :

- 1. Chief Labour Commissioner (Central), New Delhi.**
- 2. PS to Director (HRD), BSNL Board**
- 3. DDG (TF), BSNL C.O. – CRO.**
- 4. All Participating unions in the 3rd membership verification**